

**ALABAMA ARMY NATIONAL GUARD
ACTIVE GUARD RESERVES/AGR
STATEWIDE VACANCY ANNOUNCEMENT # 26-021**

GRADE: WO1 (W1) – CW3 (W3)

POSITION: Operations Warrant Officer

FEMALE ASSIGNMENT ELIGIBILITY: Yes

OPENING DATE: 16 April 2026

MOS/AOC: 180A

UNIT: 20TH SFG (A)

LOCATION: Birmingham, AL 35217

CLOSING DATE: 16 May 2026

AREA OF CONSIDERATION:

Open statewide to all qualified AGR, Military Technician, and Traditional Guardsman in grades WO1 promotable through CW3 who are currently qualified in the 180A MOS or a WOCS candidate selected by Special Forces Proponent and members of the Alabama Army National Guard.

SM MUST ALREADY BE AWARDED 180A MOS or a WOCS Candidate Selected by Special Forces Proponent.

Duty Position Job Description/Criteria:

Position requires service member is DMOSQ as 180A. Additionally, applicants must be Airborne qualified. Serves as an Operations Officer for 20th SFG(A). Oversees administrative, training, and logistics requirements, manages training events and develops mid to long range training plans. Reviews training evaluation reports to identify needed improvements to training programs and activities. Provides assistance to unit commander and training personnel pertaining to the scheduling and conduct of training. Monitors the usage of man-days and funds designated for training and full-time operational support personnel and prepares necessary reports. Coordinates with maintenance and supply personnel to ensure that equipment and supplies are available and ready for training activities and operational deployments. Prepares, plans, and reports unit status pertaining to readiness and pending mobilizations. Executes and incorporates approved command training guidance while serving as the Subject Matter Expert (SME) regarding all matters of Operations, Intelligence and Unconventional Warfare (UW). Oversees and performs other duties as assigned.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama and at minimum, WOCS candidate that is selected by Special Forces proponent.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants determined best qualified in terms principally involving experience, demonstrated ability, performance, training, and education.
13. Must be eligible for AGR service IAW AR 135-18. 14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
14. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldier's. integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37

15. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.
3. All applicants must be prepared to take an AFT upon board arrival.

If interested in interviewing for this position, forward the following documents with this checklist on top:

1. NGB Form 34-1 dated Nov 2013 (AGR Application).
2. Copy of current MEDPROS IMR Report.
3. Copy of last 3 NCOERs.
4. Current ERB with ASVAB scores posted.
5. Last 3 record APFTs / AFTs (DA 705)
6. Commander's Height & Weight Statement
7. DA 5500 (if applicable).
8. Copies of all DD 214's
9. Current DA Form 5016, Retirement Accounting Statement (from IPPS-A).
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
11. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **16 May 2026**. Please email packet to SFC Stayce Montgomery, stayce.e.montgomery.mil@army.mil and ng.al.alarnng.list.j1-mdm@army.mil. Combine all documentation, must be in a PDF Packet. Any questions concerning this announcement contact SFC Montgomery, at the above email or call 334-271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.